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APPENDIX 24 (OPERATION HIGHLAND WARRIOR) TO ANNEX G (COMMITTEE TRAINING) TO CST OPORD 04-01

References:

- a. Map Series, V8215, West Point and Vicinity, 1:50,000
- b. CST OPORD 03-01

Time Zone Used Throughout the OPORD: Local

Task Organization:

OPFOR Rifle CO (+)	4xCadet Companies	4xCO Trainer Teams
	CDT BN Staff	4 CO Trainers
		16 PLT Trainers
		48 Squad Trainers

1. SITUATION

a. Enemy: The enemy in OPERATION HIGHLAND WARRIOR (OHW) is a company sized opposing force (OPFOR) called the Palisades Liberation Army (PLA), specifically the 91st PLA BN (-). The OPFOR uses insurgent style tactics to include the baited ambush, box attack and has a limited capability to operate for short duration at the company level. The OPFOR uses both Soviet and US equipment.

b. Friendly: OHW is a battalion (-) operation designed to provide cadets with a challenging, realistic, combined arms experience similar to what units experience at the Joint Readiness Training Center (JRTC). Specifically, cadets will conduct a movement to contact, raid, ambush and defense at the platoon level. Infantry officers from the USMA staff and faculty along with 48 NCOs from the regular Army act as trainers down to squad level. All training is MILES force-on-force with a company from the supporting task force acting as the opposing force (OPFOR). The exercise is governed by rules of engagement (ROE) modeled after those utilized at JRTC.

c. Attachments and Detachments: 4xUH60 (unit TBD)

2. MISSION

OHW committee conducts challenging and realistic combined arms training IOT provide a demanding leadership experience and inspiration for continued development as Army leaders from 30 JUN 04-05 AUG 04.

3. EXECUTION

Commander's Intent:

Key Tasks:

- 1. Familiarize cadets with light, combined arms operations
- 2. Challenge all cadets mentally and physically in a demanding ambiguous environment
- 3. Develop decision making skills in the cadet chain of command by forcing them to *adapt* to a fluid, asymmetrical threat
- 4. Ensure a common experience among all 3rd class cadets by stressing the importance that all soldiers and leaders are warriors first

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Endstate: Cadets are challenged mentally and physically, cadets grasp the enormity of leading soldiers in a tactical environment, and all training is planned, resourced, executed and “AAR’d” properly.

a. Concept of the Operation. OHW will be conducted in four phases.

(1) Phase I (25 JAN-5 JUL): Preparation. This phase begins upon receipt of this OPORD and ends at the completion of WARRIOR CHALLENGE. Included in this phase are the following events/tasks:

- (a) Planning and coordination with the supporting elements
- (b) Equipment draw (OHW, OPFOR and trainers)
- (c) Trainer preparation/LTP prep (includes trainer/OPFOR link-up)
- (d) Staff training preparation
- (e) Site set up (defense, raid objectives, company STX lanes)
- (f) Reconnaissance of training areas and STX lane locations.
- (g) Warrior Challenge (2-3 JUL)

(2) Phase II: Leader Training Program (LTP). (5-10 Jul 04). This phase begins when cadets return from the 4th of July holiday and concludes with the change of detail ceremony on 10 JUL 04. During this phase, trainers train cadet cadre (squad leaders and above) on small unit infantry operations and troop leading procedures. During OHW cadets will execute the following tasks: squad/platoon movement (mounted and dismounted), battle drills, *movement to contact, raid, ambush, and defense*. Time constraints limit the amount of instruction during LTP; therefore, NCO Trainers will be required to supplement the cadet leadership’s instruction during Pre- Combat Training. The goal is to empower cadet leaders with the ability to lead their element. Trainers will have to coach and mentor cadet leaders to allow them to instruct their cadets (sophomores/yearlings) during Pre-Combat Training.

(3) Phase III: Execution. 11 to 22 July (1st FTX) and 23 July to 4 Aug (2nd FTX). OHW consists of two major components: Pre-Combat Training (the “D-minus” portion of the exercise) and the OHW FTX.

(a) Pre-Combat Training (D-7 through D-2) (11-15 JUL/24-28 JUL). During this phase, cadets will train on tasks essential to their successful execution of the OHW FTX. This phase begins on D-7 with Pre Combat Checks and Inspections. Cadets deploy D-6 to conduct enabling training on the basics of squad movement, battle drills, and fundamentals of the defense conducted in the local training area. A squad defensive position will be built in every company sector to facilitate fundamentals of the defense training. On D-5, cadets will train on movement and battle drills at the platoon level. Trainers will also ensure that cadets react to contact (direct fire or an IED) while mounted during this period. Additionally, trainers should stress the importance of how current operations are marked by rapid transitions in assigned tasks. Example: cadets may receive a FRAGO to execute a point ambush or establish a checkpoint as part of the movement to contact scenario. Trainers and cadet cadre may use this time to conduct initial rehearsals of missions to be executed during the FTX (ambush and raid). Trainers will incorporate a 36 hour platoon level STX beginning on D-4 that begins with receipt of mission and ends with a complete AAR. This allows each squad to conduct planning, rehearsals, and pre-combat inspections in a “walk” environment prior to the FTX. Following completion of the STX and AARs, cadets return from the field and begin recovery operations during the early afternoon of D-3.

(b) OHW FTX, D-1 through D+4 (17 JUL-22 JUL/30 JUL-4 AUG) This is the

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culminating exercise of CFT. It is a five day, force-on-force operation in which a cadet battalion conducts combat operations against the PLA. There are two iterations, each consisting of 4 cadet companies organized into an infantry battalion. The cadets conduct troop leading procedures/prep for combat on the Friday and Saturday (D-2 to D-1) prior to execution. The cadet battalion deploys Sunday morning (D-Day) / (Live Fire Company deploys SAT). Beginning with D-Day and through D+4, each company will perform four missions. FRAGOs issued by the battalion staff will direct companies to move to a designated site and perform one of the following missions: live fire squad ambushes, platoon raid, movement to contact, and company defense. Air movements coordinated by battalion will move cadet companies during the platoon raid missions. OPFOR for the exercise will be a rifle company (4xPlts) from the supporting Task Force. Trainers will also use available time during transition between missions to execute a react to contact while mounted drill (IED) at least once in the FTX phase. Additionally, 1 PLT per cadet company will be tasked to execute either an ambush, secure a potential sensitive site, or establish a check point as part of the movement to contact phase.

(4) Phase IV: Recovery. This phase begins upon conclusion of the last OHW FTX and concludes once all equipment is turned in and the training area has been cleaned and cleared by Range Control. NO UNITS/TRAINERS WILL BE RELEASED FROM THE LOCAL TRAINING AREA UNTIL CLEARED BY THE OHW HQs.

b. Tasks to Subordinates Units:

(1) TF IN (OPFOR)

- (a) Coordinate with the OHW S2 for conduct of EXROE and “How to Fight” training NLT 03JUL04.
- (b) Construct 1xSQD battle position in each company sector (2x2 man positions and 1xcrew served (M240B) NLT 25JUN04.
- (c) Construct raid objectives NLT 25JUN04.
- (d) Provide 1xPLT (4xSQDs) as OPFOR during LTP from 050600JUL-71700JUL. SLs will link up with CO Trainers NLT 031600JUL.
- (e) Plan, rehearse and execute 3xcompany raid demonstrations (2xOHW I (5,11 JUL) and OHW II (24 JUL)
- (f) Provide CO(-) (3xPLTs) as OPFOR during Pre-Combat training from 11-15 JUL and 24-27 JUL. Detailed schedule will be coordinated with company trainers NLT 031600JUL.
- (g) Provide CO(+) to serve as OPFOR during the OHW FTX IAW execution matrix.
- (h) Provide designated representative (CO, XO or 1SG) to nightly updates (1600) at OHW HQ during FTX phase.
- (i) Deploy with all required organic equipment (weapons, comms, NVGs)
- (j) Police all raid objectives and cache sites upon completion of the operation.

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(2) CO Trainer Teams:

- (a) Submit training schedule for LTP and Pre-Combat training NLT 28 JUN 04.
- (b) Conduct link up with OPFOR squad for LTP NLT 03 1600 JUL 04.
- (c) Conduct link up with OPFOR PLT for Pre-Combat Training NLT 08 1600 JUN 04.
- (d) Execute porta-potty and water buffalo spotting on 01 JUL 04.

c. Tasks to OHW Staff:

(1) S4/S1:

- (a) Ensure ALOC and OHW TOC planning tools are completed NLT 1 MAY 04.
- (b) Link up with cadet counterpart and ALOC OIC (USMA Staff and Faculty) NLT 15 MAY 04 to review training schedule.
- (c) Provide logistical update at OHW IPRs (equipment draw dates, work order status, etc)
- (d) Review logistical and personnel sections of the 3-27 IN TACSOP NLT 21 FEB 04.

(2) S2:

- (a) Link up with cadet counterpart NLT 15 MAY 04 to review training schedule.
- (b) Complete and update OHW Road to War Brief NLT 15 MAR 04 for OHW OIC/MT 6 review.
- (c) Review intelligence section of the 3-27 IN TACSOP NLT 21 FEB 04.
- (d) Prepare intelligence TOC/planning products NLT 01 MAY 04.

(3) S3:

- (a) Complete LTP training schedule for the staff NLT 21 FEB 04.
- (b) Review the operations, planning, fire support, M/CM/S, C2, AD and TOC operations portions of the 3-27 IN TACSOP NLT 21 FEB 04.
- (c) Prepare operational TOC/planning products NLT 01 MAY04.
- (d) Link up with CDT counterparts (CDR, S3, XO) NLT 15 MAY 04 to review training schedule and outline expectations for OHW.
- (e) Submit PZ/LZ clearing work orders NLT 01MAR04.

c. Coordinating Instructions:

- (1) MILES: Trainers serve as the POC for cadet MILES issues and report

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shortcomings/issues through company trainers to the OHW TOC. MILES batteries will be drawn through cadet logistical packages.

(2) Battle Rhythm: Beginning 30 JUN 04 there will be a 1800 key leader meeting in the OHW TOC. Required attendees include: OHW OIC, S3, S2, S4, NCOIC, TF LNO, OPFOR Rep (CO, 1SG or XO), Company Trainers, and CFT S3. Company trainers will be prepared to provide a last 24/next 24 update and raise any issues to the OHW/CFT staff.

(3) Reporting: see Trainer Handbook. All reports will be sent via company trainers to the OHW TOC.

(4) Publications: Trainers will draw the following per individual-

FM 7-8, MTP 7-8, RGR Handbook, CFT Handbook, Trainer Handbook, USMA 1:25 Map Special

(5) Timeline: See Annex C Appendix 1

(6) Accountability: CO Trainers will maintain accountability of all subordinate trainers. Submit absences to the OHW OIC at nightly updates.

4. SERVICE SUPPORT

a. General. All logistical operations are performed tactically and are "at risk" IAW EXROE. The Highland Warrior NCOIC will act as the POC for all OPFOR logistical requirements not handled by the parent task force.

b. Materiel and Services:

(1) Classes of Supply

(a) Class I :OPFOR company is self-supporting. Trainers will do one of the following:

i. Apply for a Field Meal Card

ii. Purchase CLI at either the CP Natural Bridge Mess, the 1-1 Mess

iii. Provide their own CL I.

(b) Class II.

i. OPFOR: Supply Sgt will coordinate draw date and time through the S4, Cadet Summer Training (Mrs. Barb McNally). These items include all material necessary to establish objectives, caches, etc. Maps, Uniforms 140 sets of OG 107 OPFOR uniforms, to include boonie caps, are available from Cadet Supply. OPFOR company will sign for these items during equipment draw.

ii. Trainers: Request CL II through company trainers to OHW S4/NCOIC.

(c) Class III. Draw bulk fuel pump on Camp Natural Bridge. Hours of Operation are M-F: 0900-1100 and 1400-1700, Sat: 0800-1700. For non-operating hours during OHW, find the staff duty officer in TF HQ bldg (x4295).

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(d) Class IV. Available through the S4, CST. Coordinate through OHW NCOIC.

(e) Class V. Provided by and handled through the OHW AS3 or NCOIC. Coordinate for requirements, issue, turn-in, etc. Projected OPFOR CL V:

A080	5.56 Blank	16,000 rds
A111	Red Smoke	25,000 rds
A131	Red Star Cluster	8,000 rds
G940	SMK grn	15
G945	SMK ylw	20
G950	SMK red	3
G982	SMK hc	50
L311	RED sc	3
L594	Arty sim	180
L601	HG sim	60

(f) Class VIII. OPFOR company is self-supporting.

(g) Class IX: MILES. Coordinate through Highland Warrior Committee for MILES draw. All soldiers in “the box” must have functioning MILES. Batteries are available through Cadet Supply.

(2) Laundry: Trainers may utilize QM laundry located on WASHINGTON Road across from the hospital.

(3) Mail: TBP.

(4) Religious: See WELCOME PACKET. Sent to trainers via mail.

(5) Trainer Billeting: TBP.

c. Transportation: Vehicles.

(1) OPFOR: 6 x 2 1/2 ton, 2 x cargo HMMWV. OPFOR must have adequate drivers trained and licensed on the 2 1/2 ton truck. Coordinate through OHW S4 for vehicle draw.

(2) Trainers: Each company trainer team will have 5xHMMWV. These vehicles will be used to transport trainer teams throughout the training areas and between USMA and training. NO POVS ARE ALLOWED IN THE TRAINING AREAS.

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d. Medical: OPFOR will evacuate casualties to their BAS. OHW Trainers will utilize the TF BAS for sick call. The KACH ER may also be used at any time.

5. COMMAND AND SIGNAL

a. Command.

(1) OHW OIC: MAJ Gordon

(2) OHW NCOIC: SFC Durham

(3) OPFOR CDR: Rifle Company Commander. Reports to the OHW OIC. When units are OPCON to cadet companies, senior leader will report through the respective company trainers.

(4) Trainers: Company trainers will report through the OHW OIC/OHW TOC. Platoon/squad trainers will report through their respective company senior.

(5) All OHW OPFOR, Trainer reports/updates will be called through the OHW HQs, referred to as OHW.

b. SIGNAL:

(1) The primary means of communication between OHW OIC/TOC and trainers is MOTOROLA.

(2) Cadets will communicate via FM.

(3) Comms Card: TBP

ACKNOWLEDGE

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Annexes:

C: Operations

Appendix 1: OHW Concept Slides

Appendix 2: Timeline

Appendix 3: Execution Matrix (TBP)

Appendix 4: Training Area Overlay (TBP)

Appendix 5: CDT Staff Training Schedule (TBP)

Trainer Handbook (TBP)

Cadet CFT Handbook (TBP)

Welcome Packet (Delivered on CD through mail)

I: Service Support (TBP)

Appendix 1: Equipment List and Draw Schedule (TBP)

J: Comms Card (TBP)

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